

S. TYRONE ALEXANDER



Mr. S. Tyrone Alexander provides executive leadership and strategic direction in development and implementation of policies and programs relating to human resources, including staffing, compensation, employee relations and services, labor relations and training and development for 12,000 employees. Mr. Alexander is responsible for leadership of administrative services, including the lease, purchase and maintenance of facilities, which total approximately 3.7 million square feet; as well as procurement, fleet management, food services, corporate travel, risk management, business continuity planning and office administrative services for all locations.

Mr. Alexander reports to Mr. Brouse, President, CEO. Prior to joining Highmark in 1999 as Senior Vice President Human Resources & Administrative Services, he was Senior Vice President, Human Resources and Services at Empire Blue Cross/Blue Shield, New York City. Over the last two decades, he has served in human resources and operations positions with CIGNA Healthcare; DuPont; Sara Lee; Pitney Bowes and Corning.

Mr. Alexander received an MBA, Finance and an MSM, Management & Organization Development from Lake Forest Graduate School of Management, Lake Forest, Illinois, and a BA, Political Science from Virginia Polytechnic Institute and State University, Blacksburg, VA. He is completing a doctoral degree in Human Resources Development, George Washington University, Washington, D.C.

He serves on numerous boards: Christiansburg Institute, Inc. (Chair); Pittsburgh Disability Employment Project for Freedom (Chair); University of Minnesota HRD Advisory Council; Cornell University ILR School Advisory Board; Pittsburgh Ballet; Life'sWork of Western PA; Institute for Supply Management (Chair, Finance Committee); National Epilepsy JobTech Advisory Committee and is a Commissioner, Pennsylvania Workforce Investment Board.

In addition, Mr. Alexander belongs to the following professional associations: American Society for Training & Development; Society for Human Resource Management; Human Resources Planning Society; Human Resource Institute.

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